

APSE-MO



5TH ANNUAL MISSOURI EMPLOYMENT SUMMIT

**A Conference on the Employment
of People with Disabilities**

**August 10 – 12, 2004
Stoney Creek Inn
Columbia, MO**



APSE-MO GENERAL INFORMATION

MISSOURI EMPLOYMENT SUMMIT

ABOUT THE SUMMIT: APSE-Missouri, The Network on Employment, is bringing you the 5th Annual Missouri Employment Summit. This conference is designed to bring together people with disabilities, family members, employers, employment providers, VR counselors, Special Education/Transition personnel, service coordinators, funding agencies and others committed to increasing community employment opportunities for people with disabilities. The Summit features national and local speakers who will share cutting edge best practice information and strategies designed to support career development for people with disabilities.

Location:

Stoney Creek Inn
2601 South Providence Road
Columbia, MO 65203.
(573) 442-6400 or
Toll Free at (800) 659-2220

Registration and Fees: Advanced registration is required. This will help avoid unnecessary delays upon your arrival at the conference.

IF YOUR REGISTRATION IS POSTMARKED BY AUGUST 1, 2004, YOU WILL SAVE \$20.00 ON YOUR REGISTRATION FEE!! REGISTER EARLY AND SAVE!!!

PURCHASE ORDERS WILL BE ACCEPTED, HOWEVER, THERE WILL BE A \$5.00 CHARGE PER PURCHASE ORDER.

SESSIONS MAY BE LIMITED BECAUSE OF SPACE SO REGISTER EARLY!!!

Waiver of Registration Fee: There are a limited number of waivers of full registration fees for persons with disabilities and non-professional family members. These are awarded on a first come, first served basis. Please indicate on the registration and you will be contacted regarding acceptance.

Refunds: Full refund of registration fees minus a \$10 processing fee will be made if Written notice is received by Aug. 6, 2004. Substitutions of cancellations may be made after this date, only if made by Aug. 6th. NO Refunds unless Written or Fax notice is received by this date.

Arrangements for Persons with Physical

Disabilities: The Stoney Creek Inn will do their best to accommodate the needs of attendees with disabilities. For information on needed accommodations contact the registration desk and check the applicable boxes on the registration form.

For Persons with Hearing Impairments:

Interpreters will be available if needed. Please check the box on the registration form so we can coordinate this service. If calling in your registration on a TDD phone, call Relay Missouri at 800-735-2966 and they will call 816-532-0661 to register you for the conference. You can call from 8 a.m. until 5 p.m. M-F.

Meals: If you require a vegetarian meal or have special dietary restrictions, please indicate it on the form. Note: We cannot guarantee any requests for low carb meals.

Lodging: Participants should make their own hotel reservations at the Stoney Creek Inn, Columbia, MO (573) 442-6400 or (800) 659-2220. The hotel is holding a limited room block for APSE-MO Employment Summit attendees until July 15th. After this date, rooms will be reserved on a space available basis only. The room rate is \$68 + tax per night (single/double).

Exhibitor Tables: Table space is available for individuals and organizations who wish to setup exhibits to display information about their products and services. There is an area on the registration form for you to register as an exhibitor. **Register Early as space is limited!!** Exhibitors will be contacted prior to the conference for details and arrangements.

Summit Agenda

PRECONFERENCE – TUESDAY AUGUST 10, 2004

NOON – REGISTRATION

1:00 P.M. – 4:30 P.M. PRECONFERENCE SESSION - TRANSITION

Preconference Session:

Transition: Best Practices, IDEA and Successful Partnerships

Featuring Ed O'Leary

This preconference presentation will provide a simple explanation of the “what” and “how” for transition services for students, families, service providers and Vocational Rehabilitation personnel. Additionally, IEP transition data on over 10,000 IEP's from the National Transition Outcomes Project will be presented along with a discussion of the anticipated changes for transition with the reauthorization of IDEA.

PRECONFERENCE – WEDNESDAY AUGUST 11, 2004

8:00 A.M. – REGISTRATION

8:30 A.M. – 10:00 A.M. PRECONFERENCE SESSION – (*TRANSITION CONTINUED*)



CONFERENCE – WEDNESDAY AUGUST 11, 2004

10:30 A.M. – 11:45 A.M. CONFERENCE OPENING KEYNOTE

11:45 A.M. – 1:00 P.M. LUNCH ON YOUR OWN

Welcome: Rob Hoffman, President-APSE-MO

Opening Keynote Address - Phil Ferguson

“The Promise of Adulthood: The Meaning of Self-Directed Support for Individuals with Significant Intellectual Disabilities and their Families “

Join us as we take a look at some dimensions of adulthood that can get overlooked if we focus exclusively on independence and autonomy. Our presenter will provide us with a look at what adulthood can mean for persons with more severe intellectual disabilities and how the principles of self-directed supports can enhance such a multi-dimensional approach to adulthood. His presentation and stories will weave back and forth between concepts, principles and examples from his son's life.

Summit Agenda (continued)

CONFERENCE – WEDNESDAY AUGUST 11, 2004 (CONTINUED)

1:00 p.m. – 2:30 p.m. Breakout Session (1-3)

2:30 p.m. – 2:45 p.m. Break

<p>Session 1</p> <p>Whole Agency Job Development Featuring Rick McAllister</p> <p>Participants in this session will learn about strategies the entire agency can implement to enhance job development. These strategies include partnering with employers, networking, managing messages, documenting your efforts and ways to conduct effective market analysis.</p>	<p>Session 2</p> <p>Marketing: It's More Than Fancy Brochures! Featuring Rob Hoffman</p> <p>Organizations supporting people with disabilities have many different customers and, those customers have different needs and wants. This session will provide participants information on identifying our customer base, techniques to gather information from our customers (wants and needs), and developing targeted marketing plans and strategies to meet our customers needs and bring in new customers.</p>	<p>Session 3</p> <p>Personal Support Agents: Helping Families and Individuals Negotiate Adulthood in the Context of Self-Directed Services Featuring Phil Ferguson</p> <p>Join Phil as he shares information on how Personal Support Agents differ from traditional case management services. Using personal examples and other stories from individuals and families, participants will have the opportunity to see how this person-centered approach for support leads to both quality services and a better quality of life.</p>
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CONFERENCE – WEDNESDAY AUGUST 11, 2004 (CONTINUED)

2:45 p.m. – 4:15 p.m. Breakout Session (4-6)

Social & Exhibits 5 p.m. – 8 p.m.

<p>Session 4</p> <p>Whole Agency Job Development Featuring Rick McAllister</p> <p>Continued from session 1 (see above description)</p>	<p>Session 5</p> <p>Marketing: It's More Than Fancy Brochures! Featuring Rob Hoffman</p> <p>Repeat of Session 2 (see above description)</p>	<p>Session 6</p> <p>FEEL IT! Featuring Darla Wilkerson and Dawn Frederick</p> <p>This training session is a series of exercises, developed by people with disabilities that simulate how people are treated when receiving services in human service organizations. Each situation/exercise is examples of how people with disabilities FEEL when their rights and power are taken for granted. This hands-on interactive session gives the participants a sample of how it feels at times to be supported by a typical service provider agency.</p>
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Summit Agenda (continued)

CONFERENCE – THURSDAY AUGUST 12, 2004

8:30 a.m. – 10:00 a.m. Breakout Sessions (7-9) 10:00 a.m. – 10:15 a.m. Break

<p>Session 7 Job Development Featuring Rick McAllister</p> <p>Participants will be offered a detailed look at the various stages of job development and the strategies that work! Areas covered include; Initial Contact, Relationship Building, Proposals and Service after the Match.</p>	<p>Session 8 Transitioning From Job Coach to Performance Coach: What Are the Transferable Skills? Featuring Peggy Todd</p> <p>You've been a great job coach (or employment specialist, or job developer) and now find yourself in a supervisory position. This presentation will focus on the role of the supervisor/performance coach, how to analyze your staff's performance, and some specific coaching techniques that will help you make the transition to a supervisory role.</p>	<p>Session 9 Building Community Connections Building a Network of Relationships Featuring Mike McCarthy</p> <p>The purpose of this session is to provide individuals strategies for building relationships and connections in their communities. Having a network of people in our lives enriches our lives and creates opportunities for fun, contribution and employment. Participants will have a plan, which they can follow to create or expand their personal networks. Since some people may need assistance in this endeavor, the role of supporters in providing assistance will be identified.</p>
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CONFERENCE – THURSDAY AUGUST 12, 2004 (CONTINUED)

10:15 a.m. – 11:45 a.m. Breakout Sessions (10 – 12)

<p>Session 10 Job Development</p> <p>Featuring Rick McAllister</p> <p>Continued from session 7 (see above description)</p>	<p>Session 11 Employment Grant Initiatives Panel Presentation</p> <p>In Nov. 2002 the Missouri Division of Vocational Rehabilitation awarded five Innovation and Expansion Grants to explore creative ways in which Community Rehabilitation Programs and Supported Employment Providers can help VR Counselors with their case-management practices. Also, Advent Enterprises has a grant from the MO. Planning Council for Developmental Disabilities to "create an environment within state government that will enhance employment opportunities for people with disabilities.</p>	<p>Session 12 Personal Success Stories Panel Presentation</p> <p>Participants in this presentation will hear from individuals who have successfully entered the world of work. This discussion will highlight how they overcame obstacles, enlisted support and realized their dream of working in the community at the job of their choice.</p>
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Thursday August 12, 2004 LUNCHEON AND CLOSING PRESENTATION

12:00 p.m. – 1:30 p.m.

STATE OF THE STATE PANEL

Join us for Lunch and a presentation by state administrators and leaders on the State of the State related to employment efforts for people with disabilities. Speakers include: Jeanne Loyd-VR, Anne Deaton-MRDD, Susan Pritchard-Green-Missouri Planning Council, Rob Honan-Gov. Council on Disability, Michael Couty-ADA, and representatives from Workforce Development and CPS.

Information About Our Featured Speakers

Ed O'Leary, Ed.. D.

Ed O'Leary received his Doctorate from the University of Illinois in Vocational Technical Education/Special Needs (1991) and his Masters in Special Education from Drake University. He has spent over 30 years working in and with schools as a secondary special education teacher, special education consultant, transition specialist, work experience coordinator, program specialist and program director. He has also taught at the graduate and undergraduate level and has worked in Vocational Rehabilitation. He has trained and presented nationally on the transition requirements under IDEA 97. He has developed an approach in helping districts and states meet the transition requirements and demonstrate improvement and results. The Transition Outcome Projects are now operating in 24 states. His most current publications include co-authoring:

- *Transition Requirements – A Guide for States, Districts, Schools, Universities and Families* (2000)
- *Transition Services – Helping Educators, Parents, and Others Understand: Post school Outcomes, Course of Study and Coordinated Set of Activities* (2002) and
- *Meeting the Transition Challenge Together: A Guide for Vocational Rehabilitation Counselors and Educators* (2003).

Phil Ferguson, Ph.D.

Dr. Ferguson is the E. Desmond Lee Endowed Professor for the Education of Children with Disabilities at the University of Missouri St. Louis. For almost 3 decades, he has pursued an array of interests in the general field of disability studies. He has taught workshops and lectured in Canada, Denmark, New Zealand, and Iceland as well as numerous states in the United States. Dr. Ferguson's research has focused on the areas of family/professional interaction and support policy, social policy and history in disability studies, and qualitative research methods in disability studies and education. Finally, and especially relevant to the spirit and goals of the self-directed services, all of Dr. Ferguson's work is informed by almost 35 years of experience as a parent of a son with multiple disabilities.

Our Sponsors

A very special thanks to the following organizations who have supported this conference through financial and in-kind contributions. Their support has provided assistance with printing and mailing, consumer and family stipends, sponsored breaks and socials, and covered speaker costs. Without their support this conference would not have been possible.

- Missouri Career Networks Initiative
- Region VII CRP-RCEP
- Missouri Department of Mental Health-MRDD
- Learning Opportunities-Quality Works
- UMKC-Institute for Human Development
- Pike Co. Agency for DD
- Center for Human Services



“To Advance Employment and Economic Opportunities for Missourians with Disabilities”

www.apsemo.org

APSE-MO

APSE-MO is the Missouri state chapter of the APSE Network on Employment, a national organization to improve and expand integrated employment opportunities, services, and outcomes for people experiencing disabilities. The mission of APSE-MO is to support the employment of all people with disabilities in careers of their choice. APSE-MO is involved in a variety of activities, including networking, advocacy, training, community education and public policy. Visit our website for membership information.

REGISTRATION FORM

APSE-MO Employment Summit
August 10 – 12, 2004

Choose Your Session

Please ENTER THE NUMBER of the breakout session you will attend for EACH TIMEFRAME. This information is needed to make room assignments and avoid overcrowding in sessions. **Sessions may be limited because of space, so register early!**

I will attend the Preconference Session Tuesday afternoon and Wednesday Morning ____ Yes ____ No

Wednesday

1:00 – 2:30 (sessions 1-3) _____

2:45 – 4:15 (sessions 4-6) _____

Thursday

8:30 – 10:00 (sessions 7-9) _____

10:15 – 11:45 (sessions 10-12) _____

I plan on attending the Closing Keynote & Luncheon

Yes No
Please circle one

Registration Fees

(Circle Appropriate Amounts)

	Pre-Conference & Conference August 1 st or Before	Pre-Conference & Conference After August 1 st
Person with a disability, family members, & direct support workers	\$55.00	\$75.00
APSE-MO Members Member # _____	\$70.00	\$90.00
Non-Members	\$90.00	\$110.00
Exhibitor Table	\$40.00	\$50.00
Purchase Order Fee	\$5.00	\$5.00
I am requesting a registration waiver	Reason for request:	
	Total Enclosed:	

Make checks payable to APSE-MO. Registrations will not be processed without payment.

Registration Information

Please Print Legibly or Type-Use only 1 Form Per Registrant

Name: _____ Employed by: _____
Address: _____ City _____ State _____ Zip _____
Phone: _____ Email: _____

Mail Completed Registrations & Payment To:

APSE-MO Employment Summit
c/o LO/QW Missy Johns
111 South 10th
Hannibal, MO 63401

For information call:

(816)532-0661 or (816)235-1750

I Require a.....

☐ Vegetarian Meal ☐ Special Diet: _____

☐ Interpreter ☐ Alternative Format Materials

Please specify: _____

☐ Other Accommodations (please describe) _____

Note: To ensure accomodations please notify us no later than August 1^s